

**Fidelity Tools Research and Design**

Director of Research:  
Professor Peter Pecora,  
Casey Family Programs  
Manager: Mike Caslor

**Purpose:** Create meaningful measures that ensure quality of service delivery.

Measuring:

- 1: Parents and Children's experience of quality of services
- 2: Worker Fidelity
- 3: Supervisor Fidelity
- 4: Leader Fidelity
- 5: Organisational Culture/Climate Fidelity

**TWO EVIDENCE-**

**Theory of Change/Results Logics Research**

Director of Research: Ass Prof Leah Bromfield, Australian Centre for Child Protection, University of South Australia  
Manager: Dr Mary Salveron

**Purpose:** Define what Signs of Safety is in practice for research, managers and field.

Incorporates

- 1: Theory of Change – Testable hypothesis about how Signs of Safety will create better outcomes for vulnerable children
- 2: The minimum steps (logics) necessary for service delivery to be Signs of Safety

**BASED PILLARS**

**Signs of Safety 'Learning Organisation' Process**

The Two EB Pillars Structure the:  
**Signs of Safety Data Base**

To enable us to be:

**Leading Child Protection Service Delivery through Meaningful Measures**

Aggregated Organisational Quality and Fidelity Data correlated to Outcomes and Outputs Provides International Benchmarking

Individual Organisational Quality and Fidelity Data correlated to Outcomes (safe children & better wellbeing) and Outputs Provides Real-time Agency Measurement

